



UNITED STATES DEPARTMENT OF COMMERCE
National Oceanic and Atmospheric Administration
NATIONAL MARINE FISHERIES SERVICE
Northeast Fisheries Science Center
166 Water Street
Woods Hole, MA 02543-1026

STANDARDS of CONDUCT

At-sea monitors and/or dockside monitors work in a self-supervised capacity and must maintain high standards of conduct. At-sea monitors and/or Dockside Monitors are required to follow the outlined Standards of Conduct at all times.

1. At-sea/Dockside/Roving monitors must maintain a professional, objective demeanor at all times.
2. Be able to work independently, while following technical instructions.
3. Be able to get along well with others.
4. Be able to collect and record data in an unbiased manner.
5. Has never been decertified as an At-sea monitor, or an observer due to problems with data quality or standards of conduct, in any NMFS observer program. At-sea monitor's references of previous employment as NMFS At-sea monitors or observers shall be verified by the contractor as qualifying for this requirement.
6. Any At-sea monitor and/or Dockside Monitor, or At-sea monitor and/or Dockside Monitor Trainee, involved in falsification of data shall be removed from the At-Sea/Dockside Monitoring Program

Falsification of Data is defined as: *The act of deliberate or knowing fabrication data collected during observed fishing trips or dockside monitoring, this includes intentional recording of inaccurate data, intentional omission or deletion of data, intentional plagiarism, or, in general, the selective alteration of data.*

7. May not have a direct financial interest, other than the provision of observer services, in the fishery, including, but not limited to:
 - Any ownership, mortgage holder, or other secured interest in a vessel or processor involved in the catching, taking, harvesting or processing of fish.
 - Any business selling supplies or services to any vessel or processor in the fishery.
 - Any business purchasing raw or processed products from any vessel or processor in the fishery.
8. Demonstrate respect and the ability to follow confidentiality policies.

9. Understand and sign the Statement of Non- Conflict of Interest.
10. Understand and sign the Statement of No Criminal Convictions.
11. Understand and sign the Acknowledgement of Risk.

I, _____ (Full Name), have fully read and understand the Standards of Conduct for an At-sea and/or Dockside/Roving monitor.

Signature

Date